

LEA Flight Instructor Pay Scale and Review Program

Revision 2.0 01-01-2021

Leading Edge Aviation Instructor Pay Rate

Instructor Base Pay is \$27.00 Per Billable Hour.

If an instructor bills more than 20 hours per week base pay will increase for that week as follows:

0 – 24.9 hours per week \$27.00 25+ hours per week \$32.00

If an instructor bills more than 100 hours in the month they receive a \$100 bonus for that month.

Instructor bonuses can be reviewed via the Flight Instructor Bonus Program.

Instructor Reviews are required as follows:

All CFI's will be required to fly with the Chief Flight Instructor every three months to demonstrate they are proficient in the fundamentals of instructing and proficient in flight.

Reviews will be conducted in March, June, September, and December.



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CFI's reviews will be as follows;

Fundamentals of instructing;

- □ The learning process;
- □ Elements of effective teaching;
- □ Student evaluation and testing;
- □ Course development;
- □ Lesson planning; and
- □ Classroom training techniques.

Flight Proficiency;

- □ Fundamentals of instructing;
- □ Technical subject areas;
- □ Preflight preparation;
- □ Preflight lesson on a maneuver to be performed in flight;
- □ Preflight procedures;
- □ Airport operations;
- □ Takeoffs, landings, and go-arounds;
- □ Fundamentals of flight;
- □ Performance maneuvers;
- Ground reference maneuvers;
- □ Slow flight, stalls and spin awareness;
- □ Basic instrument maneuvers;
- Emergency operations; and
- □ Postflight procedures.

CFI Instrument Instructor reviews will be as follows;

Fundamentals of instructing;

- □ The learning process;
- □ Elements of effective teaching;
- □ Student evaluation and testing;
- □ Course development;
- □ Lesson planning; and
- □ Classroom training techniques.

Flight Proficiency;

- □ Fundamentals of instructing;
- □ Technical subject areas;
- □ Preflight preparation;
- □ Preflight lesson on a maneuver to be performed in flight;
- □ Preflight procedures;
- □ Airport operations;



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- □ Takeoffs, landings, and go-arounds;
- □ Fundamentals of flight;
- □ Performance maneuvers;
- □ Ground reference maneuvers;
- □ Flight by reference to instruments
- □ Slow flight, stalls and spin awareness;
- □ Air traffic control clearances and procedures;
- □ Navigation aids;
- □ Instrument approach procedures;
- □ Emergency operations; and
- □ Postflight procedures.

Multi Engine Instructor reviews will be as follows;

Fundamentals of instructing;

- □ The learning process;
- □ Elements of effective teaching;
- □ Student evaluation and testing;
- □ Course development;
- □ Lesson planning; and
- □ Classroom training techniques.

Flight Proficiency;

- □ Fundamentals of instructing;
- □ Technical subject areas;
- □ Preflight preparation;
- □ Preflight lesson on a maneuver to be performed in flight;
- □ Preflight procedures;
- □ Airport operations;
- □ Takeoffs, landings, and go-arounds;
- □ Fundamentals of flight;
- □ Performance maneuvers;
- □ Slow flight and stalls;
- □ Basic instrument maneuvers;
- □ Air traffic control clearances and procedures;
- □ Navigation aids;
- □ Instrument approach procedures;
- □ Emergency operations;
- □ Multiengine operations; and
- □ Postflight procedures.